

Degree in Labour Relations and Human Resources

FIRST YEAR		SECOND YEAR		THIRD YEAR		FOURTH YEAR	
First semester	Second semester	Third semester	Fourth semester	Fifth semester	Sixth semester	Seventh semester	Eighth semester
Work and Organisational Psychology 6 ECTS	Economics 6 ECTS	Work Economics 6 ECTS	Theories of Labour Relations 6 ECTS	Negotiating Skills 6 ECTS	Systems of Labour Relations 6 ECTS	Optional Subject 3 6 ECTS	Optional Subject 4 3 ECTS
Business Organisation 6 ECTS	Strategic Management 6 ECTS	Accountancy 6 ECTS	Working Methods 6 ECTS	Human Resources Management 6 ECTS	HR Management: Recruitment, Selection and Development 6 ECTS	Social and Labour Auditing 6 ECTS	Optional Subject 5 6 ECTS
History of Labour Relations 6 ECTS	Labour Law I 6 ECTS	Labour Law II 9 ECTS		Social Security II 9 ECTS		Labour Procedural Law 6 ECTS	Optional Subject 6 3 ECTS
Sociology of Work 6 ECTS	Methods and Techniques of Social Research 6 ECTS	Statistics 6 ECTS	Social Security I 6 ECTS	Collective Labour Law 6 ECTS	Health and Safety at Work. Regulation of Labour Risk Prevention 6 ECTS	Management of Prevention of Labour Risks 6 ECTS	Optional Subject 7 6 ECTS
Fundamentals of Administrative Law 6 ECTS	Fundamentals of Civil Law 6 ECTS	Fundamentals of Company Law 6 ECTS	Optional Subject 1 6 ECTS	Social and Labour Policies 12 ECTS		Practical placement 12 ECTS	
					Optional Subject 2 3 ECTS		

Distribution of Optional Subjects

Optional Subject 1: HR French; HR English; Technology Applied to Information Management.

Optional Subject 2: Accounting Analysis; Pay Management; Employment Law.

Optional Subjects 3 to 7: Finance and Tax Law; Training and Development; Public Employment; Public Administration personnel; Practical Labour and Administrative Procedure; Management of Corporate Social Responsibility; Economic Structure of Spain; Practical Employment Contracting; Social Studies of Organisations; Starting a Business; Legal status of the cooperative, mutual and non-profit sector; Further social protection; Employment Relations and Social Inequality.